



Carbon Reduction Plan

Explore Independence Supported Living

Commitment to Net Zero

Explore Independence Supported Living is committed to reducing its environmental impact and supporting the UK's transition to a low-carbon economy. As a provider of supported living services, we recognise our responsibility to operate sustainably while continuing to deliver high-quality care and support.

We are committed to achieving Net Zero carbon emissions by 2045 through measurable reductions in energy consumption, transport emissions, waste generation, and procurement-related impacts.

1. Organisation Overview

Explore Independence Supported Living provides supported living and care services to adults with additional needs within community-based settings. Operations include:

- Residential supported living properties
- Staff travel between service locations
- Office and administrative activities
- Procurement of care-related goods and services
- Utilities and waste management

2. Baseline Carbon Footprint

Baseline Year: 2025

The organisation will measure and report emissions across the following categories:

Emission Source	Scope	Description
Gas consumption	Scope 1	Heating within supported living properties and offices
Company vehicles	Scope 1	Fuel use from owned or leased vehicles
Electricity consumption	Scope 2	Purchased electricity
Staff commuting	Scope 3	Employee travel to and from work
Business travel	Scope 3	Travel between services and meetings
Waste disposal	Scope 3	General and clinical waste

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Emission Source	Scope	Description
Procurement	Scope 3	Purchased goods and services

Initial Actions

- Establish utility monitoring across all properties
- Record mileage and fuel consumption
- Introduce annual carbon reporting
- Identify high-energy-use properties

3. Carbon Reduction Objectives

Target	Deadline
Reduce electricity consumption by 25%	2030
Reduce gas consumption by 20%	2030
Transition 50% of vehicles to hybrid or electric	2032
Reduce business mileage by 30%	2030
Achieve zero waste to landfill	2035
Reach Net Zero operations	2045

4. Environmental Management Measures

4.1 Energy Efficiency

Explore Independence Supported Living will:

- Replace all lighting with LED systems
- Install motion sensors in communal areas
- Improve insulation and draught proofing
- Upgrade heating systems to energy-efficient alternatives
- Ensure electrical equipment is switched off when not in use
- Introduce smart thermostats and energy controls

Monitoring

- Quarterly utility reviews
- Annual energy audits
- Property improvement tracking

4.2 Sustainable Transport

The organisation will reduce transport-related emissions by:

- Encouraging remote meetings where appropriate
- Planning staff rotas geographically to minimise travel
- Transitioning to electric or hybrid vehicles
- Supporting car sharing and public transport use

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- Installing EV charging points where feasible

Staff Travel Measures

- Mileage monitoring
- Driver efficiency awareness
- Reduced unnecessary journeys

5. Waste Reduction and Recycling

Explore Independence Supported Living will:

- Increase recycling facilities across all sites
- Reduce paper usage through digital systems
- Reuse equipment and furniture where safe and appropriate
- Work with waste contractors committed to sustainable disposal
- Encourage responsible purchasing and reduced packaging

Targets

- Reduce general waste by 20% by 2030
- Increase recycling rates annually

6. Sustainable Procurement

The organisation will aim to purchase goods and services from suppliers that demonstrate environmental responsibility.

Procurement considerations will include:

- Energy-efficient equipment
- Sustainable cleaning products
- Reduced packaging
- Local suppliers where practical
- Ethical sourcing standards

Suppliers may be requested to provide:

- Environmental policies
- Recycling commitments
- Carbon reduction initiatives

7. Staff Engagement and Training

Employees play a key role in achieving sustainability goals.

The organisation will:

- Provide environmental awareness training
- Promote energy-saving behaviours

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- Encourage sustainable travel options
- Include sustainability updates in team meetings
- Appoint sustainability leads where appropriate

8. Governance and Responsibility

Overall responsibility for this Carbon Reduction Plan sits with senior management.

Management will:

- Review progress annually
- Monitor performance against targets
- Update policies and objectives as required
- Ensure compliance with environmental legislation

9. Monitoring and Reporting

Progress will be reviewed annually using:

- Utility consumption data
- Vehicle mileage records
- Waste disposal reports
- Procurement reviews
- Staff engagement feedback

An annual carbon reduction statement will be produced to measure progress against targets.

10. Declaration

Explore Independence Supported Living is committed to continuous environmental improvement and to embedding sustainability into everyday operations. This Carbon Reduction Plan will be reviewed annually to ensure ongoing progress toward Net Zero objectives.

Approved By

Name: Malcolm Benson

Position: Director

Date: 10/04/26

Review date: 10/05/27

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